

**DAPMRV DENTAL COLLEGE
BANGALORE**

INFORMATION BOOKLET ON RAGGING

**ANTI RAGGING AND PREVENTION OF
SEXUAL HARASSMENT COMMITTEE**



Principal
D.A.P.M.R.V. Dental College
J.P. Nagar I Phase,
Bangalore - 560 078.

What constitutes Ragging

Ragging constitutes one or more of any of the following acts:

- a. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- b. indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- c. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- d. any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- e. exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f. any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- g. any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h. any act or abuse by spoken words, emails, posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;
- i. any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.



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Measures to prevent ragging

1. Anti ragging affidavits should be signed by the students and parent/guardian of the applicant to the effect that he/she is also aware of the law in this regard and agrees to abide by the punishment meted out to his/her ward in case the latter is found guilty of ragging and/or abetting ragging.
2. Prominent posters to be displayed highlighting that the institution has no tolerance towards ragging and strict action will be taken against students indulging in the act of ragging
3. Each batch of freshers should be divided into small groups and each such group shall be assigned to a member of staff. Such staff member should interact individually with each member of the group on daily basis to ascertain the problems/difficulties, if any faced by the freshers in the Institution and extend necessary help.
4. Surprise visits to the hostel, library, canteen and common rooms to ensure ragging is not taking place.
5. Assistance of counselors (faculty members) as and when required.
6. Information detailing whom the student has to turn to for help and guidance (including telephone numbers of the Head of the institution, members of the anti-ragging committee and wardens)
7. Information will also be provided to the freshers clearly instructing them that they should desist from doing anything against their will even if ordered by the seniors, and that they have nothing to fear as the institution cares for them and shall not tolerate any atrocities against them.
8. Mobile Phones and other communication devices to be permitted in hostels to provide access to the students particularly freshers, to reach out for help from teachers, parents and Institution authorities.



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A student indulging in ragging can be:

1. Expelled from the institution
2. Banned from the hostel
3. His/her scholarship can be cancelled
4. Debarred from examinations
5. Prosecuted for criminal action
6. An FIR can be filed against those who rag/abet ragging



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**ANTI RAGGING AND PREVENTION OF SEXUAL HARASSMENT
COMMITTEE MEMBERS**

Principal & Chairman: Dr Prashanth C S, 9945551555

Head of the committee: Dr N Kalavathy, 9448124596

Members:

Dr M B Bharathi, 9449676238

Dr Sunil Vasudev, 9844007246

Dr B. C. Amarnath, 9845341128

Dr Akshai Shetty, 9900440044

Dr Mitha Shetty, 9845085088

Dr Archana K Sanketh, 9880581000

Dr Tarun, 9738002727

Dr. Shraddha, 9449307431

Mrs. Jyothi Nayak, 9164313276

Dr Sudhir R (Warden boys hostel), 9886308370

Mrs. Shalini T (warden girls hostel), 9741073695



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GRIEVANCE COMMITTEE – STUDENT GRIEVANCE REDRESSAL COMMITTEE

DETAILS OF STUDENT GRIEVANCE REDRESSAL COMMITTEE (SGRC) FORMED AS PER UGC REGULATIONS, APRIL 2023 – A COMMITTEE AT INSTITUTIONAL LEVEL

Objective of the committee – To provide opportunities to foster redressal of certain grievances of students (who are already enrolled and those seeking admission)

Structure/composition of the committee

Chairperson – Dr. Bharathi M B, Professor – Dept. of General Pathology and Microbiology

Members

Dr. Kalavathy N, Prof and Head, Dept. of Prosthodontics

Dr. Veerendra Kumar, Prof and Head, Dept. of Oral pathology and Microbiology

Dr. Suchetha A, Prof and Head, Dept. of Periodontics

Dr. Seema Patil, Prof and Head, Dept. of Oral Medicine and Radiology

Dr. Suma S, Reader, Dept. of Oral pathology and Microbiology

Dr. Subhash B V, Reader, Dept. of Oral Medicine and Radiology

Special Invitee, Student Representative - Ms. Sanika and Mr. Praveen K R

Summary of Guidelines

- ★ The term of chairperson and members shall be 2 yrs
- ★ The term of special invitee shall be 1 yr
- ★ Quorum for the meeting including the chairperson, but excluding the Special invitee shall be three
- ★ In considering the grievances before it, the SGRC shall follow principles of natural justice
- ★ SGRC , to send it report with recommendations to the competent authority of institution and a copy thereof to the aggrieved student within a period of 15 working days from the date of receipt of the complaint
- ★ Any student aggrieved by the decision of SGRC may appeal to the Ombudsperson within a period of fifteen days from the date of receipt of such decision
- ★ **Information regarding ombudspersons and student grievance redressal committee:**
as appointed by affiliated university



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PROCEDURE FOR REDRESSAL OF GRIEVANCES BY STUDENT GRIEVANCE REDRESSAL COMMITTEE AND OMBUDSPERSON

Institution receives complaint (online/offline) from students



Institution shall refer to SGRC within 15 days (with its comments)



SGRC shall fix a date and communicate to Institution & Student/s



Aggrieved student to appear in person (or authorize a representative)



- ❖ SGRC shall follow principles of natural justice
- ❖ Shall send its report with recommendations to any competent authority of the institution and a copy to the aggrieved student preferably within a period of 15 working days from the date of receipt of the complaint.
- ❖ Any student aggrieved by the decision of SGRC can appeal to Ombudsperson within a period of 15 days from the date of receipt of such decision.
- ❖ *OMBUDSPERSON – Shall, after giving reasonable opportunities of being heard to the parties concerned, on conclusion of proceedings, pass such order, with reasons thereof, as may be deemed fit to redress the grievance and provide relief as may be appropriate to aggrieved student.



- ❖ To provide copies of order to the institution and to the aggrieved student with signature [Ombudsperson's signature]



Institution shall comply with recommendations of Ombudsperson

- ❖ Ombudsperson may recommend appropriate action against the complaint, where the complaint is found to be false or frivolous.

*DETAILS OF OMBUDSPERSON – Details as Published under RAJIV GANDHI UNIVERSITY OF HEALTH SCIENCES, KARNATAKA, INDIA

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